



**ASTROPHYSICS WITH EQUITY**  
SURMOUNTING OBSTACLES TO MEMBERSHIP  
SCIENCE ANALYSIS GROUP

**AWESOM Science Analysis Group meeting**

8 September 2023

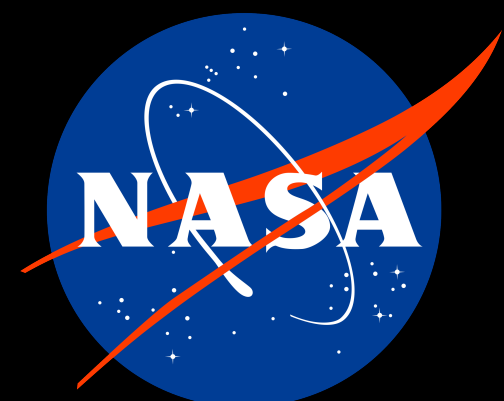
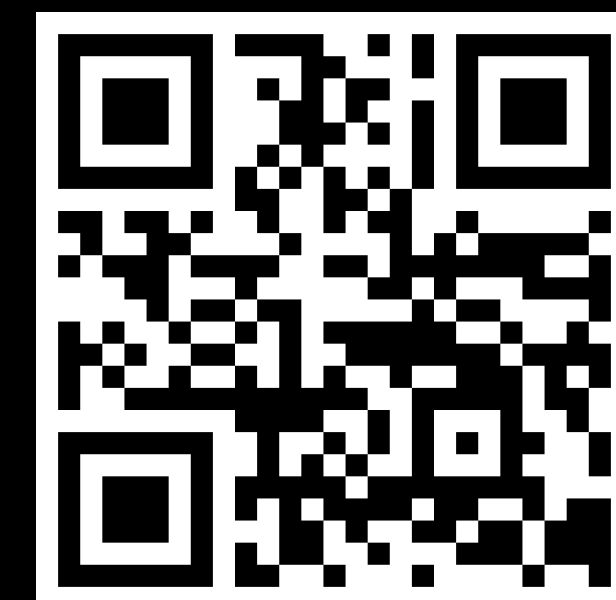
11am-12pm EDT

<https://pcos.gsfc.nasa.gov/sags/awesom.php>

For notes see [dartgo.org/awesom meeting notes](http://dartgo.org/awesom_meeting_notes)

**Sign up form**

[dartgo.org/awesom](http://dartgo.org/awesom)





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SCIENCE ANALYSIS GROUP

## Co-chairs



Vallia Antoniou  
(Texas Tech)



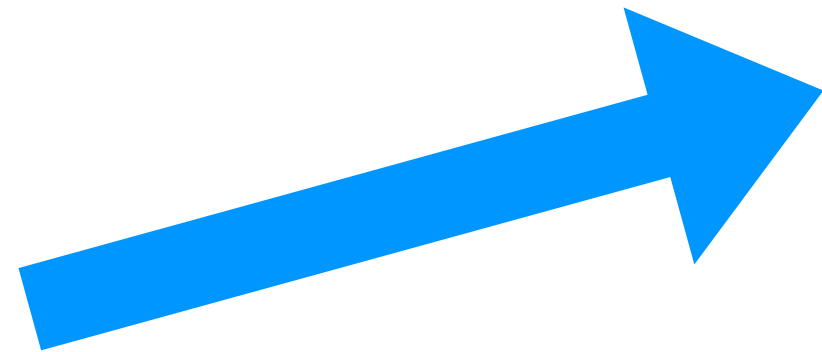
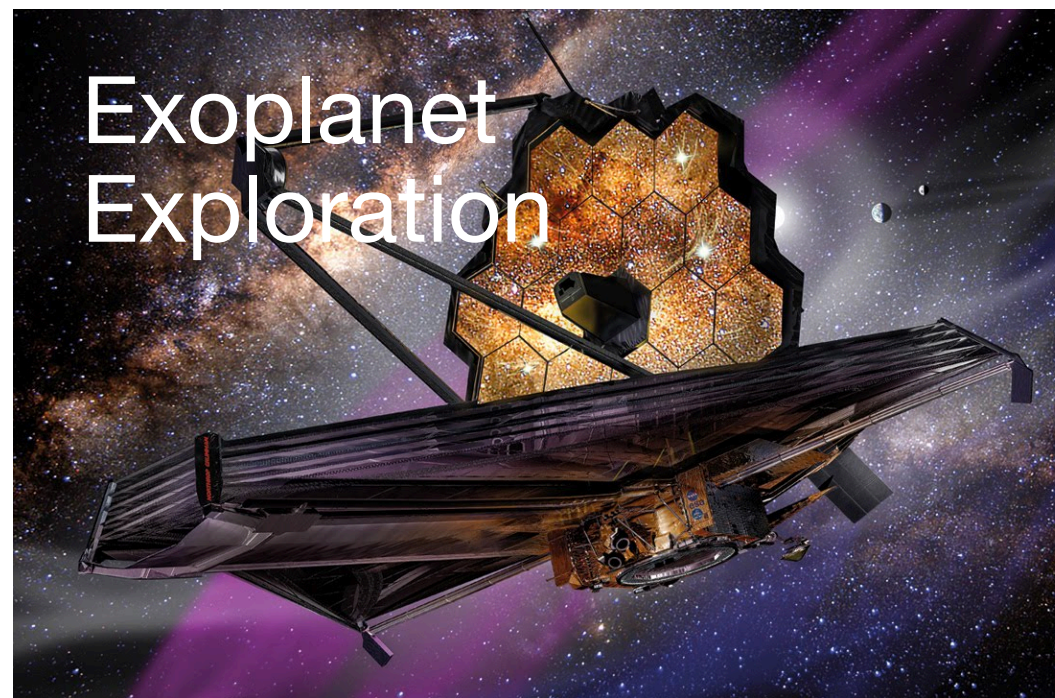
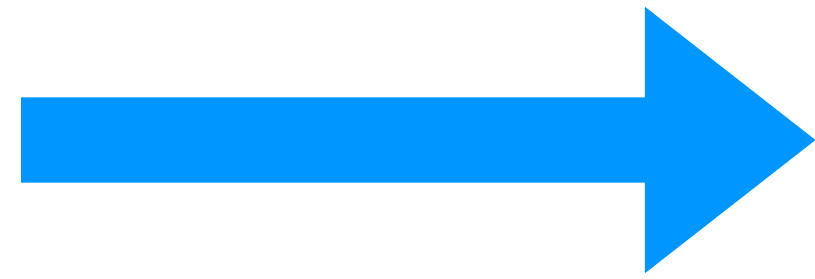
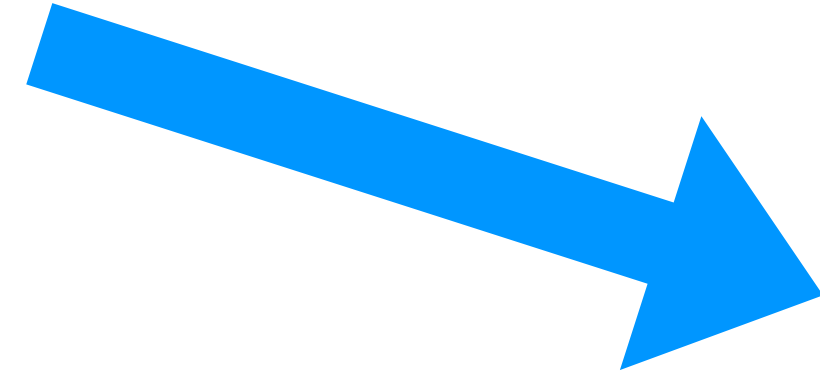
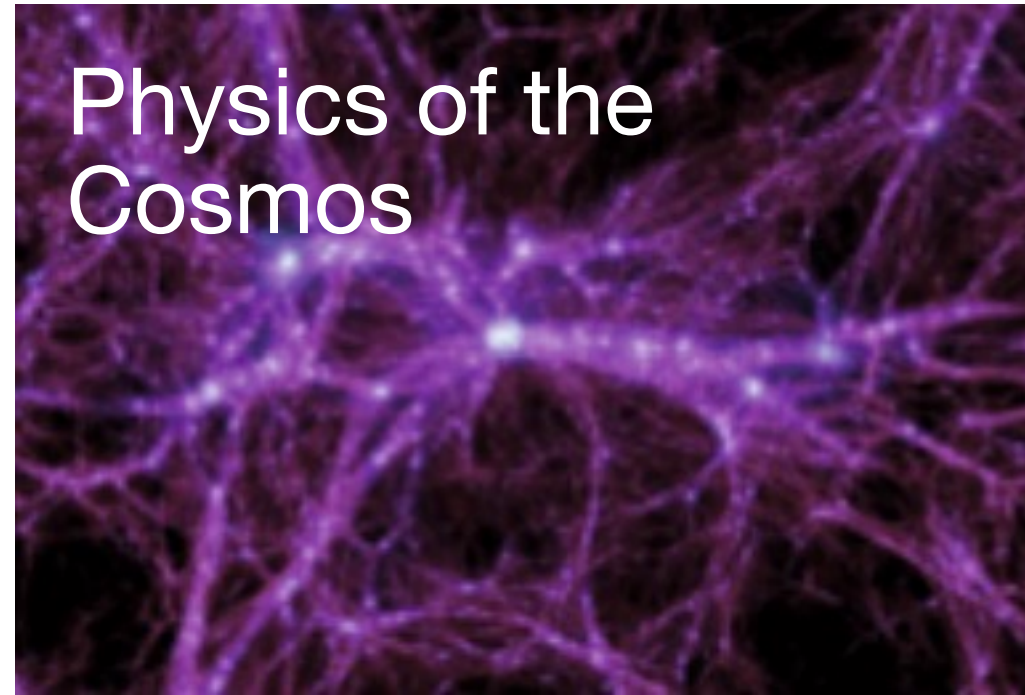
Ryan Hickox  
(Dartmouth College)



Christian Soto  
(STScI)



# NASA Program Analysis Groups



**Astrophysics with Equity:  
Surmounting Obstacles to  
Membership (AWESOM)  
Science Analysis Group**





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With these goals and challenges in mind, we propose for a Science Analysis Group (SAG) to undertake a **careful study of how to expand the range of institutions and backgrounds for members of the community contributing to NASA astrophysics.**

The goal of this SAG is to analyze how existing NASA programs and potential new initiatives can **increase engagement with research and training programs, and to make available opportunities clearer, more consistent, and easier to access.**



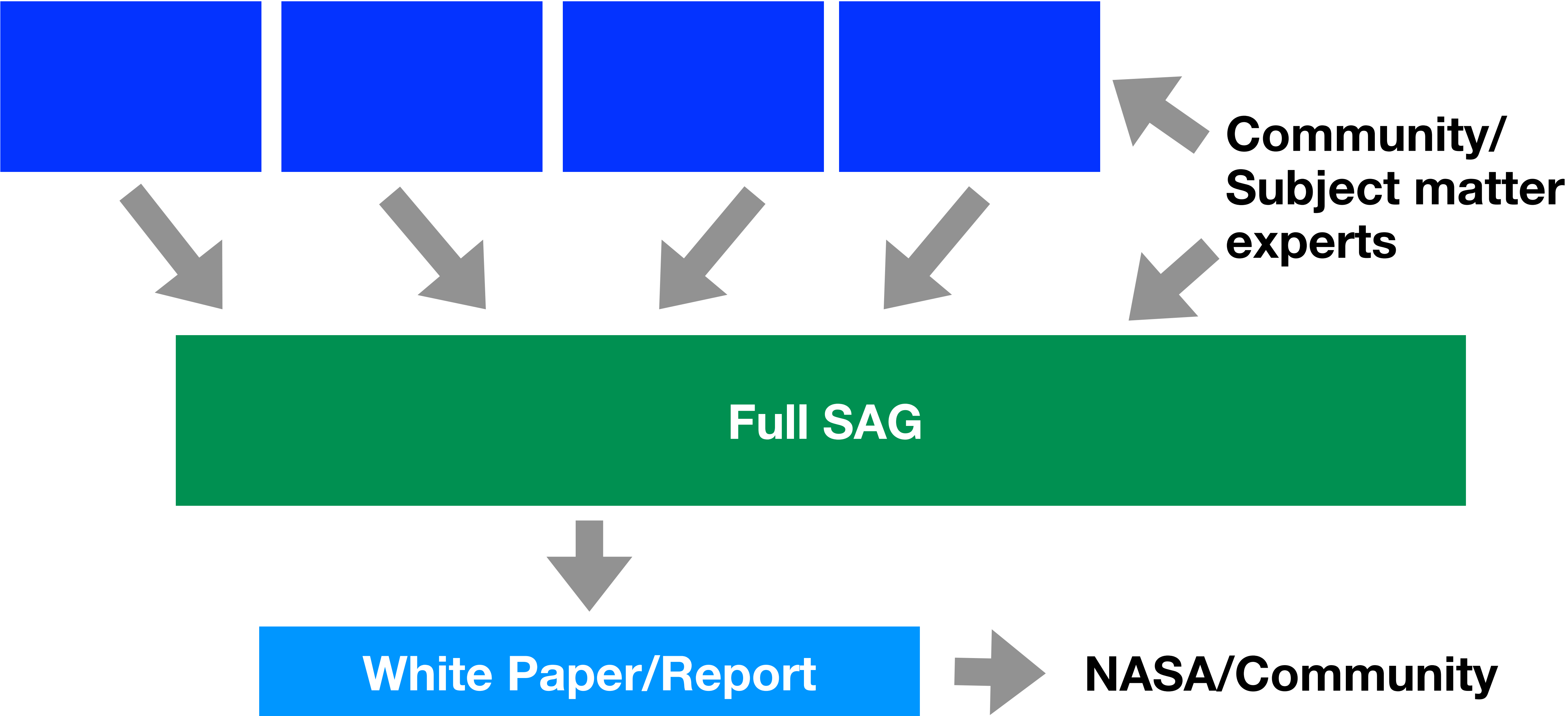
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The SAG will work in coordination with and complement ongoing NASA diversity & inclusion efforts.

**The SAG will document findings in one or more publicly available white papers, with an aim to be delivered to APAC in (now 2024)**

# SAG structure

## Working groups







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*Timeline:*

**September 2023:** Initial organization meetings, outreach to members, establishment of working groups

**Fall 2023:** Working group meetings, research, and analysis

**Winter 2024:** Working groups present findings / SAG discussion

**Spring/Summer 2024:** Completion of SAG report

## Working groups

[dartgo.org/awesom\\_wg\\_sheet](http://dartgo.org/awesom_wg_sheet)

- Research projects/funding opportunities at MSIs, CCs, etc.
- Student training programs (w/ bridge programs)
- DEI practices in NASA science (e.g., in selection and recruitment)
- Overview of existing/ongoing NASA initiatives
- Others?



# Recruitment/Communication

We need:

- (1) SAG and/or WG members (and WG co-chairs)
- (2) Subject matter experts



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Next meeting:

**Fri 22 September 2023 4pm EDT:** Finalize working groups and meeting plans

**Action items:**

- Fill in WG interest sheet at [dartgo.org/awesom\\_wg\\_sheet](https://dartgo.org/awesom_wg_sheet)
- Respond to request re: meeting availability